



CHIEF ADMINISTRATIVE OFFICER

Oxford County, situated in the heart of Southwestern Ontario, is a well-balanced blend of urban and rural communities and boasts a rapidly expanding business sector. The County offers a thriving local arts, culture and culinary community; scenic trails, conservation parks and natural areas and a choice location at the crossroads of Highways 401 and 403. Eight municipalities comprise Oxford County, each unique with its own history and character. The County is an upper tier municipality that serves approximately 105,000 residents.

Work closely with the Warden, County Council and the senior management team to develop a compelling vision and strategy. Establish the targets and standards of performance and lead Oxford County to build on past success. As CAO, you will report to Council and will contribute leadership and direction to a staff of 820 while managing a total budget in the order of \$190 million. You will utilize your passion and good judgement to ensure that capital, human resources and business processes are aligned and in place. You will engage the organization to deliver the highest calibre of services to the community and to enhance collaboration with and customer service to the member municipalities.

You have an established track record as a creative and innovative leader and are comfortable working and collaborating across the organization as well as with Council, area municipalities and business and community groups. You are an exceptional strategic communicator and relationship builder and have a history of inspiring others with a shared enthusiasm for results and accountability.

You are a CAO or senior executive in a municipality or other complex organization with diverse stakeholders. You possess the highest level of ethics, values and integrity, are an accomplished builder of high performance teams and are known for your capacity to motivate, mentor and lead with respect, honesty and fairness. Working with the Warden, Council and a highly skilled and dedicated employee group build on and model the Oxford motto "Growing Stronger Together".

To explore this exciting opportunity in confidence, email Organization Consulting Limited at OxfordCAO@organizationconsulting.ca with a detailed resume or contact Robert Johnston, President, at 416-385-9975. **Closing date is July 27th.**